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TUI Group

Public Country-by-Country Report

1.10.2024 - 30.09.2025

About this Report

This public Country-by-Country Report has been prepared by TUI Aktiengesellschaft as the ultimate parent company of the group in accordance with the EU public country-by-country reporting requirements, as set out in Commission Implementing Regulation (EU) 2024/2952 of November 29th, 2024.

The report provides an overview of the group's global activities and corporate income tax information for the financial year of October 1st, 2024 till September 30th, 2025. It has been prepared using the common reporting template prescribed by the regulation and includes the general information required to support an understanding of the disclosed data. This report has been prepared in the currency Euro.

TUI Group is headquartered in Germany and operates in multiple jurisdictions worldwide. The information presented reflects the group's business activities and tax position in the countries in which it operates during the reporting period and is based on the financial information of the fully consolidated companies within the TUI Group.

The numbers are based on the non-consolidated numbers that are being used in the Country-by-Country-Reporting based on 138a AO (see §342h (4) HGB).

Public Country-by-Country-Report

<i>in EUR</i>	ISO-Code	Revenue ¹	Profit/Loss before income tax	Current income tax for the reporting period	Taxes paid in the reporting period	Accumulated earnings	Number of employees
EU-countries							
Austria	AT	112.327.000	11.323.000	891.000	830.000	-5.399.000	816
Belgium	BE	1.417.276.000	-254.418.000	552.000	943.000	-724.230.000	2.129
Bulgaria	BG	7.386.000	113.000	0	0	2.515.000	91
Cyprus	CY	28.183.000	2.715.000	0	0	-364.000	189
Croatia	HR	53.370.000	10.491.000	302.000	375.000	373.000	498
Czech Republic	CZ	3.140.000	33.000	0	0	-786.000	66
Denmark	DK	223.016.000	-5.775.000	0	0	815.000	83
Finland	FI	158.714.000	-7.427.000	0	0	379.000	59
France	FR	611.065.000	-13.395.000	429.000	-69.000	-6.229.000	847
Germany	DE	8.536.252.000	-54.903.000	26.113.000	49.276.000	731.013.000	7.155
Greece	GR	191.518.000	9.211.000	1.257.000	1.343.000	-4.505.000	1.615
Ireland	IE	180.896.000	5.558.000	491.000	1.913.000	36.272.000	109
Italy	IT	297.736.000	-5.099.000	1.748.000	1.045.000	-181.514.000	1.041
Luxembourg	LU	0	-125.000	0	0	5.170.000	0
Malta	MT	10.284.000	4.178.000	1.403.000	3.231.000	29.800.000	9
Netherlands	NL	2.132.117.000	-19.027.000	0	-699.000	-134.690.000	2.240
Norway	NO	247.189.000	2.029.000	0	0	3.267.000	31
Poland	PL	1.463.990.000	19.005.000	5.365.000	5.676.000	62.400.000	971
Portugal	PT	62.372.000	3.998.000	652.000	1.490.000	28.996.000	637
Romania	RO	0	0	0	0	0	0
Spain	ES	1.271.587.000	235.087.000	77.254.000	69.326.000	903.247.000	10.250
Sweden	SE	1.368.034.000	-84.125.000	0	8.000	-25.045.000	653
Turkey	TR	401.936.000	34.604.000	5.601.000	4.243.000	-22.958.000	8.328
Other ²	-	13.735.438.000	357.079.000	47.014.000	57.885.000	-1.537.613.000	29.037

¹ Including Intercompany Revenue

² Including United Kingdom

List of subsidiaries and activities

Country & names of subsidiaries in the country	Brief description of the nature of activities in the country
<u>Austria (AT)</u> TUI Austria Holding GmbH TUI Österreich GmbH Thomson Reisen GmbH TUI Reisecenter Austria Business Travel GmbH MAGIC LIFE Assets GmbH Robinson Austria Clubhotel GmbH TUI Blue AT GmbH	Sales, Marketing or Distribution, Holding Shares or Other Equity Instruments, Other
<u>Belgium (BE)</u> TUI Belgium N.V. TUI Belgium Retail N.V. TUI Belgium Real Estate N.V. Tec4Jets TUI Airlines Belgium TUI Technology NV PATS N.V.	Sales, Marketing or Distribution; Administrative, Management or Support Services; Other
<u>Bulgaria (BG)</u> TUI Bulgaria EOOD	Other
<u>Croatia (HR)</u> Gulliver Travel d.o.o. Hotel Zivogosce d.d. Hoteli Kolocep d.d. TTH Croatia d.o.o. WOT Hotels Adriatic Management d.o.o.	Other
<u>Cyprus (CY)</u> Itaria Limited Robinson Clubhotel Cyprus Limited TUI Cyprus Limited TUI Destination Services Cyprus	Dormant, Other
<u>Denmark (DK)</u> TUI Danmark A/S	Sales, Marketing or Distribution
<u>Finland (FI)</u> TUI Finland Oy Ab	Sales, Marketing or Distribution
<u>France (FR)</u> Intercruises Shoreside and Port Services SARL Label Tour EURL Pacific World Meetings & Events France SARL TUI France SAS	Sales, Marketing or Distribution; Other
<u>Germany (DE)</u> DEFAG Beteiligungsverwaltungs GmbH I DEFAG Beteiligungsverwaltungs GmbH III FIRST Reisebüro Göttler GmbH & Co. KG FIRST Travel GmbH I'tur GmbH Leibniz-Service GmbH PM Peiner Maschinen GmbH Preussag Beteiligungsverwaltungs GmbH IX Robinson Club GmbH TICS GmbH Touristische Internet und Call Center Services TLT Reisebüro GmbH TLT Urlaubsreisen GmbH travel-Ba.Sys GmbH & Co. KG TUI 4 U GmbH TUI AG, Berlin und Hannover TUI Airline Service GmbH TUI Asset Management and Advisory GmbH TUI Aviation GmbH TUI Aviation Holding GmbH TUI Beteiligungs GmbH TUI BLUE DE GmbH	Sales, Marketing or Distribution; Administrative, Management or Support Services; Insurance; Holding Shares or Other Equity Instruments; Dormant; Other

TUI Business Services GmbH TUI Customer Operations GmbH TUI Deutschland GmbH TUI Group Services GmbH TUI Hotel Betriebsgesellschaft mbH TUI Immobilien Services GmbH TUI InfoTec GmbH TUI Insurance & Financial GmbH TUI Leisure Travel Service GmbH TUI Platform Services GmbH TUI TRAVELstar GmbH TUIfly GmbH TUIfly Vermarktungs GmbH	
<u>Greece (GR)</u> Clubhotel IP A.E. Daidalos Hotel- und Touristikunternehmen A.E. Hellenic EFS Hotel Management E.P.E. Inter cruises Shoreside and Port Services Greece A.E. Stella Polaris Creta A.E. TUI Hellas Travel Tourism and Airlines A.E.	Other
<u>Ireland (IE)</u> First Choice Land (Ireland) Limited Manufacturer's Serial Number 852 Limited STIVA RII Limited TUI Holidays Ireland Limited	Sales, Marketing or Distribution; Administrative, Management or Support Services; Other
<u>Italy (IT)</u> Musement S.p.A. Robinson Club Italia S.p.A. TT Hotels Italia S.R.L. TUI Italia S.R.L. Societa Unipersonale TUI Italia S.r.l.	Sales, Marketing or Distribution; Other
<u>Luxembourg (LU)</u> Darecko SA	Holding Shares or Other Equity Instruments
<u>Malta (MT)</u> Absolut Holdings Limited Advent Insurance PCC Limited (Absolut Cell) TUI Malta Limited	Insurance; Holding Shares or Other Equity Instruments, Other
<u>Netherlands (NL)</u> Trust Travel B.V. TUI Airlines Nederland B.V. TUI Nederland Holding N.V. TUI Nederland N.V.	Sales, Marketing or Distribution; Holding Shares or Other Equity Instruments; Other
<u>Norway (NO)</u> TUI Norge AS	Sales, Marketing or Distribution
<u>Poland (PL)</u> TUI Poland Dystrybucja Sp. z o.o. TUI Poland Sp. z o.o.	Sales, Marketing or Distribution
<u>Portugal (PT)</u> Follow Coordinate Hotels Portugal Unipessoal Lda Inter cruises Shoreside and Port Services Portugal, Unipessoal Lda Robinson Hotels Portugal S.A. TUI Ambassador Tours Unipessoal Lda TUI Hotels & Resorts Global Distribution Unipessoal Lda TUI Portugal - Agencia De Viagens e Turismo S.A. TUI Technology Portugal Unipessoal Lda	Sales, Marketing or Distribution; Administrative, Management or Support Services; Other
<u>Romania (RO)</u> TUI Romania SRL	Sales, Marketing or Distribution
<u>Spain (ES)</u> Atalaya Collections S.L. Clubhotel Cala Serena S.A. Clubhotel JD S.A. Elena SL GEAFOND Número dos Fuerteventura S.A. GEAFOND Número uno Lanzarote S.A.	Sales, Marketing or Distribution; Administrative, Management or Support Services; Holding Shares or Other Equity Instruments; Dormant; Other

Holiday Center S.A. Intercruises Port Operations Spain SLU Jandia Playa S.A. Meeting & Events Spain S.L.U. Promociones y Edificaciones Chiclana S.A. RIUSA II S.A. RIUSA NED S.L. Robinson Hoteles Espana S.A. TUI Espana Turismo S.L. TUI Holding Spain, S.L. TUI Spain SL Ultramar Express Transport S.A.	
<u>Sweden (SE)</u> Nazar Nordic AB TUI Nordic Holding AB TUI Sverige AB TUIFly Nordic AB	Sales, Marketing or Distribution; Holding Shares or Other Equity Instruments; Other
<u>Turkey (TR)</u> ETA Turizm Yatirim ve Isletmeleri A.S. GBH Turizm Sanayi Isletmecilik ve Ticaret A.S. Germantur Turizm Ticaret A.S. Iberotel International A.S. Iberotel Otelcilik A.S. Kybele Turizm Yatirim San. Ve Tic. A.S. Papirüs Otelcilik Yatirim Turizm Seyahat Insaat Ticaret A.S. Robinson Clubhotel Turizm Limited Sti. Robinson Otelcilik A.S. Tantur Turizm Seyahat A.S. TT Hotels Turkey Otel Hizmetleri Turizm ve ticaret A.S. Turcotel Turizm A.S. Turkuaz Insaat Turizm A.S.	Other